

Christ the King Catholic Voluntary Academy

Baker Clause Policy Statement Example

Introduction

This policy statement sets out Christ the King Catholic Voluntary Academy's arrangements for managing the access of providers to every student in Years 7 – 13 to discuss both academic and non-academic routes that are available to them as part of a holistic careers programme enabling all our students to make an informed choice about their post-16 and post-18 provision. This is also measured regularly against the careers standards of the Gatsby benchmarks using a Compass Assessment framework and evaluation with students, teachers and SLT as part of a progressive careers programme.

Christ the King Catholic Voluntary Academy proactively seeks to build relationships with 6th form schools, colleges, apprenticeship providers, universities and employers as we plan our careers programme and project week activities throughout the school year, to ensure all our students have access to the most current and up to date careers information at key transition points and that providers have multiple opportunities to speak to students and their parents across Years 7 -13 to offer information on vocational, technical and apprenticeship qualifications and pathways.

Christ the King Catholic Voluntary Academy ensures that their staff involved in personal guidance and pastoral support and are up to date with their knowledge through a programme of Continuing Professional Development.

Management of Provider Access Requests

Providers wishing to request access should contact Mrs A Myatt (Work-Related Learning Coordinator). Telephone: 0115 955 6262 or email ASouthgate@christtheking.notts.sch.uk

Pupil Offer and Opportunities for Access:

We have a range of flexible programmes to ensure our students and parents have access to a full careers programme of information through assemblies, drop-in lunch times, parents evenings, careers fairs, apprenticeship workshops, newsletters and curriculum activities.

Any provider is welcome to contact us to discuss what they can provide for our students and how we can best accommodate your support. Example activities include: Speed-networking, work experience, assemblies, lunchtime sessions and Mock Interviews.

All pupils in Years 7 – 13 are offered:

Target group	Careers and work-related education activities including financial capability, enterprise and employability	Careers information, advice and guidance
Year 7	<ul style="list-style-type: none">• Introduction to careers exploration• Development of aspirations, self-awareness and personal development through a varied and	<ul style="list-style-type: none">• Access to 1:1 Careers Adviser through referral by staff, parents, Achievement Leaders or tutors.• Access to employer visits and lunch sessions

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	<p>inspiring programme of careers lessons and internal events</p> <ul style="list-style-type: none"> • Introduction to STEM Careers 	<ul style="list-style-type: none"> • External providers delivering STEM sessions and project week activities • Visits from universities, colleges, apprenticeship providers and employers to our Careers Fair • Careers' week of curriculum linked learning
Year 8	<ul style="list-style-type: none"> • Year 8 Careers lessons (intro to careers provision, decision making/informed choice, gender stereotyping, careers quizzes, decision making skills, personal interests) • Careers Fair • Option Choices • Introduction to STEM Careers • Year 8 Options Evening 	<ul style="list-style-type: none"> • 1:1 support and workshops for SEN and PP students to support Option Choices. • 1:1 support following referrals by HoY, LSM or tutors • Careers Adviser support at Options Evening and Assembly • Access to employer visits and lunch time visits • External providers delivering STEM sessions and project week activities • Visits from universities, colleges, apprenticeship providers and employers to our Careers Fair • Careers' week of curriculum linked learning
Year 9	<ul style="list-style-type: none"> • Careers Fair and access to employer visits • Careers lessons – wages and tax, workplace and business hierarchies, introduction to HE, Post 16 Pathways and benefits of university and apprenticeships 	<ul style="list-style-type: none"> • Full time Careers Adviser in school • Individual careers information, advice and guidance for students • 1:1 support and workshops for SEN and PP students • Careers adviser supporting project week Careers Plan • AL, SENCO, support staff, Parents/carers, other agencies • University Ambassadors • External providers delivering STEM sessions and project week activities
Year 10	<ul style="list-style-type: none"> • Work Experience Preparation – letter writing, CV's, job-search skills, support in securing placements, expectations in the workplace, setting targets • Health & Safety in the Workplace • Work Experience placements • 1:1 CIAG appointments for selected students • Careers Fair – armed forces, HE, FE, Colleges, Uni, Apprenticeships, local and national employers 	<ul style="list-style-type: none"> • Lessons in preparation for work experience with support and guidance, managed by work experience co-ordinator • Work experience support for vulnerable or disadvantaged students. • Scholar Programme support led by Simon Jack • Full time Careers Adviser in school • Individual careers information, advice and guidance for students.

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	<ul style="list-style-type: none"> • EHCP, PP and vulnerable transition support • Amazing apprenticeships workshop • Speed-networking with local employers and professionals • Mock interviews with local employers 	<ul style="list-style-type: none"> • HoY. LSM's, SENCO, support staff, Parents/carers, other agencies • Careers emails – vacancies, virtual work experience opportunities, FE and HE Open days
Year 11	<ul style="list-style-type: none"> • Careers interviews for all Year 11 students • 6th form interviews for all Year 11 students • 6th form taster days • Information on college open days via email • Lunchtime sessions from local FE, 6th Form and Apprenticeship providers – Careers week • Apprenticeship group work and support • Careers Fair – FE, HE, Colleges, Uni, Apprenticeship providers, local and national employers represented • Post-16 information evening for parents • Transition support for selected students with an EHCP, PP and 'at risk' including college visits/tasters • National citizen service Assembly • Lunchtime Careers talks from Employers – LMI, STEM during Careers week 	<ul style="list-style-type: none"> • Individual careers information, advice and guidance for all Y11 students by CA in school • Transition support and guidance SEND from SENCO and CA • PP and vulnerable groups receive support from CA and AL • Application form guidance and support by CA, tutors and external providers • External providers delivering STEM and other career sessions during careers' week
Year 12	<ul style="list-style-type: none"> • VESPA Programme • Personal statement support from tutors and externally hosted workshops • What University can do for you – NTU • Careers Fair – apprenticeship providers, local employers and universities • Emotional fitness and well-being – Lincoln University • Choosing Pathways guidance – DANCOP • Higher Level Apprenticeships Sessions – DANCOP 	<ul style="list-style-type: none"> • Choose Success Parent information evening • Nottingham Trent Uni trip • UCAS University and Apprenticeship Careers fair • NTU workshops • Careers Fair – apprenticeship providers, local employers and universities • Opportunity to go on work experience • Virtual work experience opportunities

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	<ul style="list-style-type: none"> • Higher level apprenticeships application support session – DANCOP • Researching University Options – NTU session • NTU Personal statement workshop 	<ul style="list-style-type: none"> • Weekly Support with apprenticeship and UCAS applications from tutors and HOS • Tutor-time programme of guidance • 1:1 appointments with Careers advisor with referral from tutor or HoY • Subject teachers offer guidance with uni choices
Year 13	<ul style="list-style-type: none"> • Tutor time Programme • Personal statement support from tutors and externally hosted workshops • Careers Fair – apprenticeship providers, local employers and universities • Emotional fitness and well-being – Lincoln University • Choosing Pathways guidance – DANCOP • Budgeting for the world ahead – DANCOP • Interview skills session - DANCOP • Higher Level Apprenticeships Sessions – DANCOP • University life skills sessions – CPSD sessions • Thriving at University – DANCOP • Be a Lifesaver training • Student finance session - DANCOP • Researching University Options – NTU session • NTU Personal statement workshop 	<ul style="list-style-type: none"> • Choose Success Parent information evening • UCAS University and Apprenticeship Careers fair - Lincoln Uni • NTU workshops • Careers Fair – apprenticeship providers, local employers and universities • Virtual work experience opportunities • Weekly Support with apprenticeship and UCAS applications from tutors and HOS • Tutor-time programme of guidance • 1:1 appointments with Careers advisor with referral from tutor or HoY • Subject teachers offer guidance with uni choices

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Any provider wishing to access or provide IAG to our students as part of our careers programme will be supported by our teaching staff throughout their visit and never left unattended. We will make available appropriate resources to support provider presentations, which will be discussed and agreed in advance to ensure material meets our quality assurances and security measures.

Providers are welcome to leave copies of their prospectus' or course literature and we will distribute them to relevant students and have them available in our careers library.

Students can drop in to our careers library to access this information or will be provided relevant information in their careers guidance interviews.

We can promote and distribute details of careers and apprenticeship literature and vacancies to all relevant students and parents through direct Email, parent-mail or promotion in our weekly newsletter.

Approval and Review:

Head Teacher: Ms J Love

Date of Next Review: July 2022